Teachers' Feedback- 2019-20

TEACHERS' FEEDBACK AND SELF ASSESSMENT
REPORT
IQAC

MAHARANA PRATAP GOVT. DEGREE COLLEGE AMB,
DISTRICT UNA HP |MPGCAMB@GMAIL.COM |
WWW.MPGCAMB@GMAIL.COM

Introduction

Teachers' Feedback is a newly introduces practice in the college from this session i.e. 2019-20. 25 teachers from B.A./ B.Sc. /B.Com./B.B.A./B.C.A./M.A. and M.Com. were participated in this survey. All the responses were correct and selected by IQAC team for analysis.

Data Collection

The summarized report of data collection is tabulated as under:

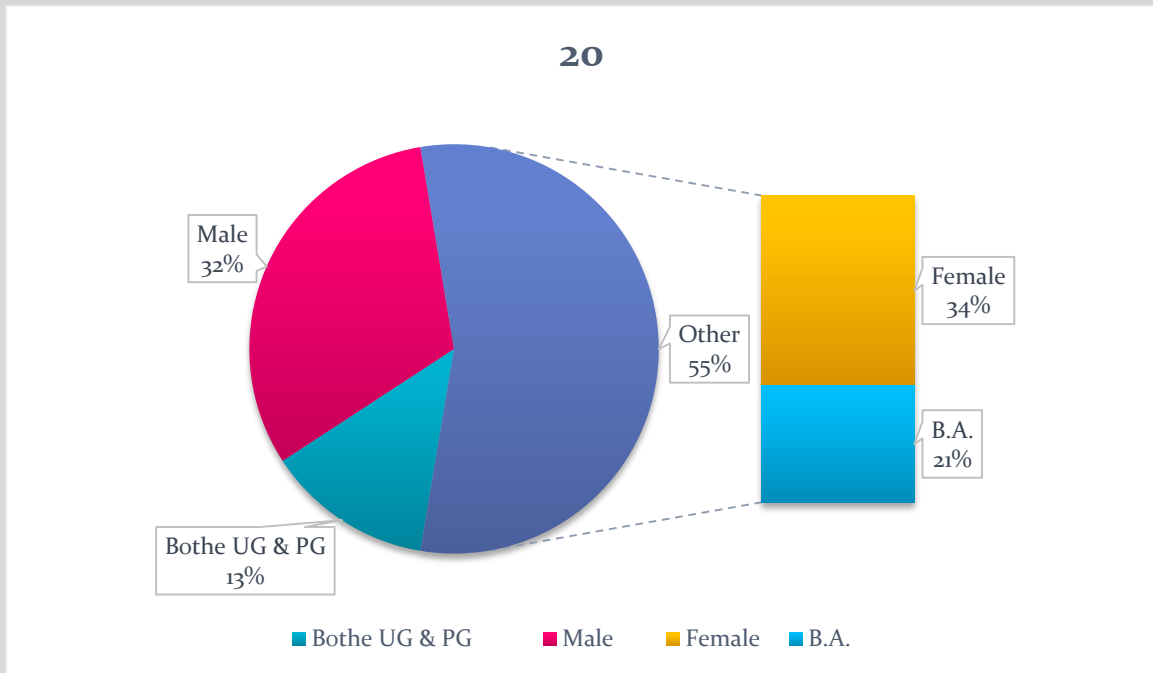|	
UG	20
Bothe UG & PG	5
Male	12
Female	13
B.A.	8
B.Sc.	10
B.Com.	6
B.B.A.	3
B.C.A.	4
MA.	1
M.Com.	2
Total	**25**

Table 1 : Data Collection Summery

Figure 1: Course Wise Participation

Participant Details

Details of all the teachers' who participated in feedback including their Email-ID, Contact No., age and gender are as per Annexure-I

Questionnaire

A questionnaire comprising of 7 questions covering general information of faculty and 13 questions for feedback about students, academic, evaluation process, teaching methodology, extracurricular activities, facilities and infrastructure etc. was prepared.

One open ended question for suggestions and improvements has also been included in the survey.

Teachers' Feedback was measured on 5-point scale like Poor to Excellent, Unfair to Always Fair, and Strongly Disagree to Strongly Agree etc. (See Annexure-II).

Abstract Report

Positive Aspects of Feedback for Motivation

- ✓ More than 80% teachers ensures 70% and above attendance in their classes on regular bases.

- ✓ 73 % teachers rated themselves excellent in Classroom Communications.

- ✓ 96% of teachers rated themselves good in teaching approach including 48% excellent in teaching approach.

- ✓ 88% teachers are satisfied with the fairness of internal evaluation process followed for student evaluation.

- ✓ 88% teachers are frequently using example and applications for concepts illustration.

- ✓ 84% teachers are efficiently identifying their weaknesses and overcome them on regular bases for effective teaching.

- ✓ 72% teachers are satisfied with the infrastructure facilities for students including Class rooms, Lecture Hall and Science Labs.

- ✓ Administrative staff of the college are always helpful, 100% teachers are satisfied with the administrative services.

- ✓ 100% teachers are satisfied with their students' behaviors in the class. 44% teachers are very much pleased with students' behavior.

- ✓ 80 % teachers are usually satisfied with their current work load.

- ✓ 76% teachers are usually satisfied with the infrastructure facilities provided by the college for teachers.

- ✓ 80% teachers are satisfied with the library infrastructure facilities including availability of Books, Journals, Magazines and Newspapers etc.

- ✓ 92% teachers are satisfied with the online teaching process followed by them for teaching in COVIDE era.

- ✓ 96% teachers appreciated the proposed initiative of Innovation Lab in College, and 92% teachers are also ready to be the part of innovation lab without any remunerative benefits.

✓ 96% teachers appreciated the proposed initiative of Capacity Building Programme , and 84% teachers are also ready to be the part of the Capacity Building Programme without any remunerative benefits.

Negative Aspects of Feedback for improvement

✓ Only 36% teachers are using ICT Tools such as Projectors, Multimedia etc. in their regular teaching.

✓ Only 56% teachers are satisfied with Canteen and Cafeteria/ Playground/Toilets and Gym facilities in the college.

✓ Only 52% teachers are satisfied with students' requisite skills.

Suggestions for Improvement

- IT infrastructure including computer lab, Projectors, Smart Classroom and internet facility etc. need urgent improvement. Student Support System need to be build in college. Skill up gradation cultural festivals need to be organized in the college like tech fest(s), management fest(s) in collaboration with nearby industry. Infrastructure facilities for faculty especially for research and development need to be enhanced. Digital-Library with Multimedia and printing facility needed to be start.
- There should be a proper parking space for staff members.
- Laboratories should be cleaned regularly (at least once in a week) even if practical are not conducting in the same. Dustbins should be provided in the labs.
- There should be a session for first year students on 'how to access library services'.
- There should be sign boards for the classrooms, labs, arts, science block, gym etc.
- More benches for students to sit in the campus.
- Go green by planting more trees in campus.
- The college library should have a latest books and magazines related to competitive exam.
- There must be (skilled optional courses for betterment of students, well maintained canteen and proper parking place for vehicles of students).
- Library should be digitalized and e -resources should be made available.
- Problem of poor internet connectivity should be overcome. Gym is there, but its maintenance is poor. There should be recreational facilities available to the staff members such as sports like badminton, TT etc. More smart class rooms with projectors and sound systems should be developed.

Suggestions for Improvement

- ✓ Study heal, game equipment, well maintained facilities.
- ✓ Innovation Lab and capacity building programme, both are good initiative for our students. My suggestion is regarding motivational lectures on moral values for students. Because good moral values make good nation.
- ✓ Internet facility should be there in library for both teachers and students. Practice facility should be latest according to requirements.
- ✓ My suggestions are to use the infrastructure and other faculty up to maximum extent, maintain the computer lab and smart class room and UGC room in working condition so that ICT tool can be use more effectively.
- ✓ There should be a separate department for each subject. University recommended books must be in library
- ✓ We should emphasize on practical learning. Transforming the education pattern by including vocational and professional courses. More emphasis on skill based learning and promoting entrepreneurial skills in the students.
- ✓ Teacher taught ratio should be appropriate and all appointment should be from public service commission.
- ✓ The quality of education should be in such a way that will provide job opportunities for students and infrastructure should be as per need and requirements of students and teacher.

Coordinator IQAC

Principal
MPG Degree College
Amb Distt. Una (H.P.)
Principal