

Maharana Pratap Govt. Degree College Amb-177203
District Una HP



Co-Educational Institution

Affiliated to Himachal Pradesh University Shimla – 5

www.mpgcamb.com

govtcollegeamb@gmail.com | gcamb-hp@nic.in | 01976-260032



Self-Assessment Report
SAR 2024-25

Criterion 2: Student Support, Services and Progression

Sub Criterion 2.7 Gender Equity

2.7.3 Women anti sexual harassment committee constituted as per norms



Maharana Pratap Govt. Degree College Amb District Una (H.P.)-177203



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2.7.3: Women anti sexual harassment committee constituted as per norms

WOMEN'S GRIEVANCE & REDRESSAL CELL

Maharana Pratap Government Degree College, Amb, District Una
(H.P.) – 177203

Academic Year: 2024–25

Title of the Document: Women's Grievance Redressal Policy, Maharana Pratap Government Degree College, Amb (2020–21)

Aim:

- The Cell has been established to develop an effective organizational structure aimed at enhancing the status, safety, and overall well-being of women in the institution.
- It will maintain regular communication with the college administration for planning and monitoring matters concerning the progress of women staff and students.
- The Committee shall advise the administration on a wide range of issues affecting women's academic, professional, and personal lives within the institution.

Objectives:

1. To support and implement preventive measures aimed at eliminating gender discrimination and sexual harassment.
2. To prepare or revise guidelines and policies for grievance redressal, in alignment with directives issued by the Supreme Court, UGC, and relevant Government agencies.
3. To assist in implementing preventive measures against gender discrimination and sexual harassment.
4. To frame or revise policies and guidelines concerning women's grievance redressal, in line with directives issued by the Supreme Court, UGC, and Government agencies.

Goals

1. To ensure equity for women in education, employment, recreation, and compensation.
2. To formulate strategies that support upward mobility and professional growth for women.
3. To increase the representation of women at higher levels of institutional decision-making and in areas where they are underrepresented.



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4. To conduct educational and awareness programs on gender equality, work–life balance, and women's rights.
5. To collect, analyze, and review data to assess the overall status of women within the institution.

Grievance Redressal Procedure

Level–I: Initial Redressal

- i. Any woman employee or female student may lodge a written complaint of sexual harassment against a male student or any employee by submitting a letter at the Principal's office.
- ii. The complaint shall remain confidential at this stage.
- iii. The Principal (Chairman) shall forward the complaint to the Convener of the WGRC.
- iv. The Convener shall convene a meeting of the committee to conduct a preliminary inquiry.
- v. After hearing both parties, the committee will decide the subsequent course of action.
- vi. If no prima facie case of sexual harassment is established after inquiry, the complaint shall be closed.
- vii. If the committee finds grounds to proceed, the complainant's preference shall be recorded:

If the complainant requests only a warning, the accused will be summoned, heard, and warned appropriately.

If the complainant seeks action beyond a warning, the case will move to Level–II.

- viii. Any frivolous or malicious complaint shall be treated seriously, and action may be recommended after due inquiry.

Level–II: Procedure beyond Warning

- ix. If the complainant seeks further action, the accused shall be given a written opportunity to explain within one week why disciplinary action should not be taken against him.
- x. If the explanation is unsatisfactory or not submitted, the committee will determine whether the misconduct warrants a minor or major penalty.
- xi. For minor penalties, the committee will forward recommendations to the Chairman for the final decision.
- xii. For major penalties, the committee shall recommend appropriate action; if the accused is an employee, suspension may be initiated.
- xiii. In cases involving physical assault or rape on campus, the accused shall be immediately suspended pending investigation, and legal proceedings under the IPC shall be initiated.

Punishment for Sexual Harassment

Any student, employee, or institute-associated individual found guilty of sexual harassment will be penalized as per government/college rules for major or minor misconduct.



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A student found guilty may face:

- Warning or written reprimand
- Suspension for a specified period
- Debarment from examinations
- Rustication from the college
- Any other penalty prescribed under law or institutional rules

Protection against Victimization

The Cell adopts the following measures to protect complainants:

- If the complainant is a student and the accused is a teacher, the teacher shall not evaluate, examine, or assess the student during the inquiry or after a guilty finding.
- If both parties are employees, the accused shall not prepare the confidential report (CR) of the complainant during the inquiry or after a guilty verdict.

Documentation to be maintained

List of women faculty and staff (with qualifications, designations, and experience)

Records of grievances submitted by women

Enquiry reports

Acceptance letter from the complainant after resolution

Composition of the Women's Grievance Redressal Cell

The Principal shall serve as the Chairperson and will nominate other members in consultation with the college advisory committee.

Structure of the Cell

Chairman: Principal (irrespective of gender)

Convener: Senior-most female faculty member

Member 1: Senior female faculty member

Member 2: Another senior female faculty member

Member 3: Another senior female faculty member

Member 4: NSS Female Programme Officer



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Member 5: Senior-most male faculty member

Member 6: NSS Male Programme Officer

Member 7: NCC Officer (any gender)

Member 8: Convener, Discipline Committee

Note: A minimum of three female members and one male member (excluding the Chairman) is essential for constituting the Cell. The committee constituted for session 2024–25 shall continue for the year. Future committees shall follow this protocol. Amendments may be made with the Chairman's approval.

Women's Grievance & Redressal Cell (2024–25)

Chairman: Sh. Darshan Kumar (Principal)

Convener: Smt. Rekha Sharma

Member 1: Dr. Suruchi Sharma (English Dept.)

Member 2: Ms. Sureta (Physics Dept.)

Member 3: Ms. Rachna Sharma (Music Dept.)

Member 4: Ms. Kumari Sujata (NSS – Female Programme Officer)

Member 5: Dr Sat Pal (Senior-most male faculty member)

Member 6: Sh. Anil Verma (NCC Officer)

Redressal Time Limits

- Level–I complaints must be resolved within 15 days, extendable up to 30 days for sensitive matters. Cases exceeding 30 days automatically move to Level–II.
- Level–II complaints must be resolved within 45 days, extendable up to 60 days for sensitive matters. Cases exceeding 60 days shall be forwarded to the local administration for judicial action.

No complaint shall take more than 90 days for final disposal.

Schedule of Meetings

- The Cell shall meet at least twice in every academic year.
- Emergency meetings shall be convened upon receipt of a complaint.
- A quorum of at least half of the total members is mandatory.

Records to Be Maintained



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Personal profiles of committee members

Proforma-I

Name of the Department	Whether the Dept has formulated Complaints Committee at College Level.		If yes, No of Complaint Committees in the College	Total no of Complaints Received Including name & Address of Complainant	No of Complaints Decided (Giving Specific Details of the findings whether charges found True or False)	No of Complaints Disposed Off.	Total Complaints disposed off during the Quarter.	Total No of Complaints Pending as on 31.03.2024.
	Yes	No						
1	2	3	4	5	6	7	8	9
Education Department	Yes		Nil	Nil	N.A.	N.A.	N.A.	Nil

Proforma-I

Sr. No.	Name of Chairperson & Members along with Designation	Mobile No of Chairperson & Members	Correspondence Address
01.	Ms. Rekha Sharma, Ast. Prof.	7018756201	Dept. of Physics, MPGD College Amb, Una, H.P.
02.	Dr. Sat Pal, Ast. Prof.	9418072343	Dept. of JMC, MPGD College Amb, Una, H.P.
03.	Mr Amit Kumar, Ast. Prof.	7018351481	Dept. of Physics, MPGD College Amb, Una, H.P.
04	Dr.Krishna Sharma Ast. Prof.	9418155510	Dept. of Chemistry, MPGD College Amb, Una, H.P.
05	Dr.Kumari Sujata Ast.Prof Hindi	8091746963	Dept. of Hindi, MPGD College Amb, Una, H.P.
06	Prof Anil Verma	7018844836	Dept. of Computer Science, MPGD College Amb, Una, H.P.
07	Prof Rachna	8580441179	Dept.of Mucic (vocal) MPGD College Amb,Una H.P

Signature

Rsharma

assessment
to your



Maharana Pratap Govt. Degree College Amb District Una (H.P.)-177203



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Office of the Principal Maharana Pratap Government Degree College
Amb, District Una, Himachal Pradesh-177203.

No: - EDN-GDC-A/Sexual Harassment/2023-24/-300 August 06, 2024.

To

The Joint Director Higher Education (College Br.),
Himachal Pradesh,
Shimla-I.

Subject: Regarding Submission of monthly Report of "Complaint's committee to
Prevent Sexual Harassment of Women at work places".

Sir,

As per the subject cited above the report of the Sexual Harassment
Committee for the month of August in r/o this institution is hereby submitted to your
office on the Prescribed Performa Attached herewith.

It is for your necessary information & record.

Thanking You.


Principal,
MPG Degree College,
Amb, Distt. Una, H.P.
Amb (Una), H.P.



Maharana Pratap Govt. Degree College Amb

District Una (H.P.)-177203



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Proforma-I

Name of the Department	Whether the Dept has formulated Complaints Committee at College Level.		If yes, No of Complaint Committees in the College	Total no of Complaints Received Including name & Address of Complainant	No of Complaints Decided (Giving Specific Details of the findings whether charges found True or False)	No of Complaints Disposed Off.	Total Complaints disposed off during the Quarter.	Total No of Complaints Pending as on 31.07.2024.
	Yes	No						
1	2	3	4	5	6	7	8	9
Education Department	Yes		Nil	Nil	N.A.	N.A.	N.A.	Nil

Proforma-I

Sr. No.	Name of Chairperson & Members along with Designation	Mobile No of Chairperson & Members	Correspondence Address
01.	Ms. Rekha Sharma, Ast. Prof.	70187-56201	Dept. of Physics, MPGD College Amb, Una, H.P.
02.	Dr. Sat Pal, Ast. Prof.	9418072343	Dept. of JMC, MPGD College Amb, Una, H.P.
03.	Mr Amit Kumar, Ast. Prof.	7018351481	Dept. of Physics, MPGD College Amb, Una, H.P.
04.	Dr.Krishna Sharma Ast. Prof.	9418155510	Dept. of Chemistry, MPGD College Amb, Una, H.P.
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07.	Prof Rachna	8580441179	Dept.of Mucic (vocal) MPGD College Amb,Una H.P

Rshamg

Sde
Principal
Maharana Pratap Govt.
Degree College
Amb (Una) H.P.



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Office of the Principal Maharana Pratap Government Degree College
Amb, District Una, Himachal Pradesh-177203.

No: - EDN-GDC-A/Sexual Harassment/2023-24/-380 September 12, 2024.

To

The Joint Director Higher Education (College Br.),
Himachal Pradesh,
Shimla-I.

Subject: Regarding Submission of monthly Report of "Complaint's committee to
Prevent Sexual Harassment of Women at work places".

Sir,

As per the subject cited above the report of the Sexual Harassment
Committee for the month of September in r/o this institution is hereby submitted to
your office on the Prescribed Performa Attached herewith.

It is for your necessary information & record.

Thanking You.


Principal, Maharana Pratap Govt.
MPG Degree College,
Amb, District Una, H.P.



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Proforma-I

Name of the Department	Whether the Dept has formulated Complaints Committee at College Level.		If yes, No of Complaint Committees in the College	Total no of Complaints Received Including name & Address of Complainant	No of Complaints Decided (Giving Specific Details of the findings whether charges found True or False)	No of Complaints Disposed Off.	Total Complaints disposed off during the Quarter.	Total No of Complaints Pending as on 31.08.2024.
	Yes	No						
1	2	3	4	5	6	7	8	9
Education Department	Yes		Nil	Nil	N.A.	N.A.	N.A.	Nil

Proforma-I

Sr. No.	Name of Chairperson & Members along with Designation	Mobile No of Chairperson & Members	Correspondence Address
01.	Ms. Rekha Sharma, Ast. Prof.	70187-56201	Dept. of Physics, MPGD College Amb, Una, H.P.
02.	Dr. Sat Pal, Ast. Prof.	9418072343	Dept. of JMC, MPGD College Amb, Una, H.P.
03.	Mr Amit Kumar, Ast. Prof.	7018351481	Dept. of Physics, MPGD College Amb, Una, H.P.
04.	Dr. Krishna Sharma Ast. Prof.	9418155510	Dept. of Chemistry, MPGD College Amb, Una, H.P.
05.	Dr. Kumari Sujata Ast. Prof Hindi	8091746963	Dept. of Hindi, MPGD College Amb, Una, H.P.
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Office of the Principal Maharana Pratap Government Degree College
Amb, District Una, Himachal Pradesh-177203.

No: - EDN-GDC-A/Sexual Harassment/2023-24/-529 November 06, 2024.

To

The Joint Director Higher Education (College Br.),
Himachal Pradesh,
Shimla-I.

Subject: Regarding Submission of monthly Report of "Complaint's committee to
Prevent Sexual Harassment of Women at work places".

Sir,

As per the subject cited above the report of the Sexual Harassment
Committee for the month of October in r/o this institution is hereby submitted to your
office on the Prescribed Performa Attached herewith.

It is for your necessary information & record.

Thanking You.


Principal,

Proforma-I

Name of the Department	Whether the Dept has formulated Complaints Committee at College Level.		If yes, No of Complaint Committees in the College	Total no of Complaints Received Including name & Address of Complainant	No of Complaints Decided (Giving Specific Details of the findings whether charges found True or False)	No of Complaints Disposed Off.	Total Complaints disposed off during the Quarter.	Total No of Complaints Pending as on 31.10.2024.
	Yes	No						
1	2	3	4	5	6	7	8	9
Education Department	Yes		Nil	Nil	N.A.	N.A.	N.A.	Nil

Proforma-I

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02.	Dr. Sat Pal, Ast. Prof.	9418072343	Dept. of JMC, MPGD College Amb, Una, H.P.
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Office of the Principal Maharana Pratap Government Degree College
Amb, District Una, Himachal Pradesh-177203.

No: - EDN-GDC-A/Sexual Harassment/25-

Feb 20, 2025.

To

The Joint Director Higher Education (College Br.),

Himachal Pradesh,

Shimla-I.

Subject: Regarding Submission of monthly Report of "Complaint's committee to
Prevent Sexual Harassment of Women at work places".

Sir,

As per the subject cited above the report of the Sexual Harassment
Committee for the month of January in r/o this institution is hereby submitted to your
office on the Prescribed Performa Attached herewith.

It is for your necessary information & record.

Thanking You.


Principal,
Maharana Pratap Govt.
Degree College,
Amb, Distt Una, H.P.

Proforma-I

Name of the Department	Whether the Dept has Formulated Complaints Committee at College Level.		If yes, No of Complaint Committees in the College	Total no of Complaints Received Including name & Address of Complainant	No of Complaints Decided (Giving Specific Details of the findings whether charges found True or False)	No of Complaints Disposed Off.	Total Complaints disposed off during the Quarter.	Total No of Complaints Pending as on 31.01.2025.
	Yes	No						
1	2	3	4	5	6	7	8	9
Education Department	Yes		Nil	Nil	N.A.	N.A.	N.A.	Nil

Proforma-I

Sr. No.	Name of Chairperson & Members along with Designation	Mobile No of Chairperson & Members	Correspondence Address
01.	Ms. Rekha Sharma, Ast. Prof.	70187-56201	Dept. of Physics, MPGD College Amb, Una, H.P.
02.	Dr. Sat Pal, Ast. Prof.	9418072343	Dept. of JMC, MPGD College Amb, Una, H.P.
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No. EDN-GCA/ Sexual Harassment/ 2025
Office of the Principal
Govt. College, Amb Distt. Una H.P.

Dated :21.02.2025

To

The Director
Women and child Development,
Shimla, Himachal Pradesh

Subject:- The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal Act, 2013)

Sir,

Please refer to your letter No.EDN-HE(21)A(03)20/2023-Sexual Harassment dated 17.02.2025 on the subject cited above. The desired information is enclosed on the prescribed proforma for your information.

Thanking You


Principal
Maharana Pratap Govt. Degree College
Amb Distt. Una (H.P.)
Govt. College Amb
Distt. Una H.P.

Encls:List: prescribed proforma & copy of notification.



Maharana Pratap Govt. Degree College Amb

District Una (H.P.)-177203



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Proforma-1

Sr.No.	Year	Name of the Department /Email,Id	ICs Established Y/N	Name of chairperson and Members along with official address and contact details.
1	2023-24	Education Department,govtcollegeamb@gmail.com	yes	

Sr. No.	Name of Chairperson & Members along with Designation	Mobile No of Chairperson & Members	Correspondence Address
01.	Sh.Darshan Kumar Principal	9418015414	Principal,MPGD college Amb,Una H.P
02.	Ms. Rekha Sharma, Ast. Prof.	70187-56201	Dept. of Physics, MPGD College Amb, Una, H.P.
03.	Dr. Sat Pal, Ast. Prof.	9418072343	Dept. of JMC, MPGD College Amb, Una, H.P.
04.	Mr Amit Kumar, Ast. Prof.	7018351481	Dept. of Physics, MPGD College Amb, Una, H.P.
05.	Dr.Krishna Sharma Ast. Prof.	9418155510	Dept. of Chemistry, MPGD College Amb, Una, H.P.
06.	Dr.Kumari Sujata Ast.Prof Hindi	8091746963	Dept. of Hindi, MPGD College Amb, Una, H.P.
07.	Prof Anil Verma	7018844836	Dept. of Computer Science, MPGD College Amb, Una, H.P.
08.	Prof Rachna	8580441179	Dept.of Mucic (vocal) MPGD College Amb,Una H.P

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Degree College
Amb (Una, H.P)

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Details of cases registered and action taken thereof under the Act:

S.No.	Yes	Total number of complaints received	Number of cases disposed off	No of cases pending more than 90 days	Action taken on the complaint	No of workshops or awareness programme against sexual harassment carried out
1	2023-24	01	01	Nil	Yes	International Day for the Elimination of Violence against women on 25th November 2024.

[Signature]
Principal
Maharana Pratap Govt
Degree College
Amb (Una), H P

*Prof. Rekha Sharma
POSH Committee
19.2.2025*
No. EDN-HE (21) A (03) 20/2023-Sexual Harassment
Directorate of Higher Education
Himachal Pradesh

17 FEB 2025

Dated: Shimla-171001 the February, 2025

To

1. All the Principals of Government /Pvt. /Slt. Colleges / SCERT Solan Himachal Pradesh.
2. All the Deputy Directors of Higher Education, Himachal Pradesh

Subject:-

Regarding Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 .

Please find enclosed herewith a copy of letter No. 6-10/87 Wel WW-IC-2023-24 dated 30th January, 2025 received from the Director, Women and Child Development, Himachal Pradesh, Shimla-1 on the subject cited above.

In this context, you are directed to issue necessary instruction to all the establishment working under your control and supply the consolidated annual report of Internal Committees (ICs) for the FY. 2023-24 alongwith details of cases registered under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 on prescribed proforma and action taken report to this Directorate within a week positively through E-mail.

[Signature]
Director of Higher Education
Himachal Pradesh

February, 2025

Endst. No. Even dated Shimla-171001 the
Copy for information and necessary action to:-

1. The Director, Women and Child Development, Himachal Pradesh, Shimla-, w.r.t. his / her letter refer above.
2. The Superintendent inquiry cell , Directorate of Higher Education, with the request to send the details of cases registered and action taken report to the General Branch, DHE.
3. The Technical Officer (Computer/IT Cell), Directorate of Higher Education, Himachal Pradesh with the request to upload the same on Departmental web site.
4. Guard file.

[Signature]
Director of Higher Education
Himachal Pradesh





Maharana Pratap Govt. Degree College Amb
District Una (H.P.)-177203



Phone and Fax: 01976-260032, E-mail: govtcollegeamb@gmail.com, Website: www.mpgcamb.com

No. 6-10/87 Wel WW-IC-2023-24 / 2023 - 2024
Directorate of Women & Child Development
Himachal Pradesh, Shimla-1

From
The Director,
Women and Child Development,
Shimla, Himachal Pradesh

To
1. All Head of the Departments
2. All MDs of Boards and Corporations
3. All Secretary of Commissions
4. All Registrar of Universities
5. The Member Secretary, HP State Legal Services Authority, Shimla-9

Dated : - 30-01-2025 Shimla -1

Subject: - The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Madam/Sir,

Kindly refer to this office letter No. 6-10/87 Wel WW-IC dated 15-02-2023 & 18-06-2024 vide which annual report of Internal Committee (ICs) for the FY. 2023-2024 has been sought. However, the information is still awaited.

In this regard, I have been directed to convey that consolidated annual report of Internal committees (ICs) for the FY. 2023-2024 of your Department, Boards, Corporation, and Universities may kindly be provided to this Directorate as per the format given below.

Details of Internal Committees (ICs) constituted under the Act (copy of notification/notifications may also be enclosed):

Sr. No.	Year	Name of the Department / Email. id	ICs Established Y/N	Name of Chairperson and members along with Official address and contact details. Copy of notification to be enclosed
1	2023-24	gme	Y	

Details of cases registered and action taken thereof under the Act:

S. No.	Year	Total number of complaints received	Number of cases disposed off	No of cases pending more than 90 days	Action taken on the complaint	No of workshops or awareness programme against sexual harassment carried out
1	2023-24					

Yours faithfully,

(Seema Thakur)

Assistant Director
Women and child Development
Himachal Pradesh



Maharana Pratap Govt. Degree College Amb District Una (H.P.)-177203



Phone and Fax: 01976-260032, E-mail: govtcollegeamb@gmail.com, Website: www.mpgcamb.com

Office of the Principal Maharana Pratap Government Degree College
Amb, District Una, Himachal Pradesh-177203.

No: - EDN-GDC-A/Sexual Harassment/69 April 17, 2025.

To

The Joint Director Higher Education (College Br.),
Himachal Pradesh,
Shimla-I.

Subject: Regarding Submission of monthly Report of "Complaint's committee to
Prevent Sexual Harassment of Women at work places".

Sir,

As per the subject cited above the report of the Sexual Harassment
Committee for the month of March in r/o this institution is hereby submitted to your
office on the Prescribed Performa Attached herewith.

It is for your necessary information & record.

Thanking You.


Principal
Maharana Pratap Govt.
Degree College,
Amb, District Una, H.P.



Maharana Pratap Govt. Degree College Amb

District Una (H.P.)-177203



Phone and Fax: 01976-260032, E-mail: govtcollegeamb@gmail.com, Website: www.mpgcamb.com

Proforma-I

Name of the Department	Whether the Dept has formulated Complaints Committee at College Level.		If yes, No of Complaint Committees in the College	Total no of Complaints Received Including name & Address of Complainant	No of Complaints Decided (Giving Specific Details of the findings whether charges found True or False)	No of Complaints Disposed Off.	Total Complaints disposed off during the Quarter.	Total No of Complaints Pending as on 31.03.2025.
	Yes	No						
1	2	3	4	5	6	7	8	9
Education Department	Yes		Nil	Nil	N.A.	N.A.	N.A.	Nil

Proforma-I

Sr. No.	Name of Chairperson & Members along with Designation	Mobile No of Chairperson & Members	Correspondence Address
01.	Ms. Rekha Sharma, Ast. Prof.	70187-56201	Dept. of Physics, MPGD College Amb, Una, H.P.
02.	Dr. Sat Pal, Ast. Prof.	9418072343	Dept. of JMC, MPGD College Amb, Una, H.P.
03.	Mr Amit Kumar, Ast. Prof.	7018351481	Dept. of Physics, MPGD College Amb, Una, H.P.
04	Dr.Krishna Sharma Ast. Prof.	9418155510	Dept. of Chemistry, MPGD College Amb, Una, H.P.
05	Dr.Kumari Sujata Ast.Prof Hindi	8091746963	Dept. of Hindi, MPGD College Amb, Una, H.P.
06	Prof Anil Verma	7018844836	Dept. of Computer Science, MPGD College Amb, Una, H.P.
07	Prof Rachna	8580441179	Dept.of Mucic (vocal) MPGD College Amb,Una H.P

Rachna .

Sck



Maharana Pratap Govt. Degree College Amb District Una (H.P.)-177203



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Office of the Principal Maharana Pratap Government Degree College
Amb, District Una, Himachal Pradesh-177203.

No: - EDN-GDC-A/Sexual Harassment/~~150~~ 153

May 15, 2025.

To

The Joint Director Higher Education (College Br.),

Himachal Pradesh,

Shimla-I.

Subject: Regarding Submission of monthly Report of "Complaint's committee to
Prevent Sexual Harassment of Women at work places".

Sir,

As per the subject cited above the report of the Sexual Harassment
Committee for the month of April in r/o this institution is hereby submitted to your
office on the Prescribed Performa Attached herewith.

It is for your necessary information & record.

Thanking You.


Principal,
Maharana Pratap Govt
Degree College,
Amb, District Una, H.P.



Maharana Pratap Govt. Degree College Amb

District Una (H.P.)-177203



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Proforma-I

Name of the Department	Whether the Dept has formulated Complaints Committee at College Level.		If yes, No of Complaint Committees in the College	Total no of Complaints Received Including name & Address of Complainant	No of Complaints Decided (Giving Specific Details of the findings whether charges found True or False)	No of Complaints Disposed Off.	Total Complaints disposed off during the Quarter.	Total No of Complaints Pending as on 30.04.2025.
	Yes	No						
1	2	3	4	5	6	7	8	9
Education Department	Yes		Nil	Nil	N.A.	N.A.	N.A.	Nil

Proforma-I

Sr. No.	Name of Chairperson & Members along with Designation	Mobile No of Chairperson & Members	Correspondence Address
01.	Ms. Rekha Sharma, Ast. Prof.	70187-56201	Dept. of Physics, MPGD College Amb, Una, H.P.
02.	Dr. Sat Pal, Ast. Prof.	9418072343	Dept. of JMC, MPGD College Amb, Una, H.P.
03.	Mr Amit Kumar, Ast. Prof.	7018351481	Dept. of Physics, MPGD College Amb, Una, H.P.
04	Dr.Krishna Sharma Ast. Prof.	9418155510	Dept. of Chemistry, MPGD College Amb, Una, H.P.
05	Dr.Kumari Sujata Ast.Prof Hindi	8091746963	Dept. of Hindi, MPGD College Amb, Una, H.P.
06	Prof Anil Verma	7018844836	Dept. of Computer Science, MPGD College Amb, Una, H.P.
07	Prof Rachna	8580441179	Dept.of Mucic (vocal) MPGD College Amb,Una H.P

Rsharma

[Signature]



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6th June 2024.

DATE _____
PAGE _____ 27

A meeting of women grievance and Redressal Cell was held today on 6th June, 2024 at 3:00 pm in the staff room. Issues relating to women harassment were discussed. No complaint was made by any female staff or female student.

Committee Members

1. Prof. Rekha Sharma.
2. Dr. Suruchi Sharma.
3. Dr. Kumari Sujeta
4. Prof. Sureta.

B. Sharma
S. Sharma
K. Sujeta
S. Sureta

File
Maharana Pratap Govt.
Degree College
Amb (Una, H P)



19 July 2024 -

DATE PAGE 28

A meeting of Women Harassment Cell was held today on 19th July, 2024 at 3:00 pm in the Staff Room. No complaint regarding female harassment was made by any staff member and female student.

Committee Members:

1. Prof. Rekha Sharma
2. Dr. Suruchi Sharma
3. Dr. Kumari Sujata
4. Prof. Sureta

Responsible
Suruchi
Sujata
Sureta

Signature
Govt
Degree College
Amb (Una, H.P.)

22nd August 2024

DATE PAGE 29

A meeting of Women Harassment and Grievance Cell was held today on 22nd August at 3:00 pm in the office of the Principal. No complaint regarding female harassment was made by any female faculty or female student of the college.

Committee Members:

1. Prof. Rekha Sharma
2. Dr. Suruchi Sharma
3. Dr. Kumari Sujata
4. Prof. Sujata Sureta

Responsible
Suruchi
Sujata
Sureta

Signature
Govt
Degree College
Amb (Una, H.P.)



515. sept 2024.

DATE _____
PAGE _____ 30

A meeting of Women Harassment and Grievance Cell was held today on 5th September at 3:00pm in the staff Room. No issue pertaining to female harassment was reported by any female staff member or female student.

Committee Members:

1. Prof. Rekha Sharma
2. Dr. Suruchi Sharma
3. Dr. Kumari Sujata
4. Prof. Suzeta.

Rshanna

[Signature]
Suniti

[Signature]
Principal
Maharana Pratap Govt.
Degree College
Amb (Una, H.P.)

13 Nov 2024.

DATE _____
PAGE _____ 31

A meeting of Women Harassment and Grievance Cell was held today on 13th Nov, 2024 at 2:00pm in the staff Room. No issue pertaining to female harassment was reported by any female staff or female student.

Committee Members:

1. Prof. Rekha Sharma Rshanna
2. Dr. Satpal Singh Suniti
3. Dr. Krishna Sharma Kish
4. Dr. Suruchi Sharma S
5. Dr. Kumari Sujata Suniti
6. Prof. Suzeta. Suniti.
7. Prof. Rachna Sharma. Rshanna.
8. Prof. Anil Verma. Anil



Maharana Pratap Govt. Degree College Amb

District Una (H.P.)-177203



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सेता में

श्री मान प्रचार्य जी

राजकीय महाराणा प्रताप

स्वातन्त्र्योत्तर, महाविद्यालय अम्ब

Prof. Rakesh Sharma, Convenor
Women Grievances Redressal Cell
for the Ministry
5.12.2024

महोदय जी,

सादर निवेदन है कि मैं आपके कॉलेज की प्रथम वर्ष (BA) की छात्रा हूँ। मेरा रोल नं. 24POL032 है। मेरी कक्षा की एक छात्र जिसका नाम हरीश है उसका रोल नं. 24POL042 है वह मुझे कई दिनों से कॉलेज में परेशान कर रहा है। मेरे प्रति वह अपशब्दों का प्रयोग कर रहा है। सभी लड़कों के सामने वह मेरा अपमान करता है। इसलिये मेरा आपसे अनुरोध है कि आप इसके प्रति उचित कार्यवाही करें। मैं आपकी आभारी रहूँगी।

धन्यवाद

आपकी आज्ञाकारी शिष्या

शाईना

24POL032 (BA) 1st year

05 दिसम्बर, 2024

9816893983



Maharana Pratap Govt. Degree College Amb

District Una (H.P.)-177203



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श्रीवादी
हृद्यानाम्नाम्नी.
राजकीय महाविद्यालय अम्ब

Scen
for 19

विषय - काकी नामा

श्रीमानजी,

अतिनय विवेदन यह है कि मैं धरीशकुमार
BA-1का छात्र हूँ। और जो मैंने मेरी सहायता Shaiha
के साथ गलत व्यवहार किया था उसे आपक्षापकट
अपने विषय में भेज दिया। इस विषय में मेरी सहायता को
काकी नामा है। और अगर मैं अपनी बार कोर्ट से
व्यवहार करने को भेज दिया। हृद्यानाम्नाम्नी
मैं आपसे विवेदन है कि मैंने काकी नामा को
भेज दिया।

धन्यवाद

धरीशकुमार /

8894888019

Roll No-224 वि 02421



5 Dec. 2024.

DATE
PAGE

32

A meeting of Women grievances and redressal cell was held today on 5th Dec. 2024 in the office of the Principal.

The following members were present -

1. Prof. Rohini Sharma Rana
2. Dr. Satpal
3. Dr. Krishna Sharma
4. Prof. Amit Kumar
5. Dr. Sujata
6. Prof. Sunita
7. Prof. Rachna

Committee
Secret.

The meeting was held to address a complaint against a boy student Harish, BA 1st year by a girl student Shaina, BA 1st year. The girl submitted a written complaint against the boy. Both the students were called in the Principal's office and their grievances were attended by the committee.

Finally Harish admitted his fault and gave in writing that such behaviour will not be repeated again and will ^{say} feel sorry to Shaina.

Harish submitted his apology letter to the committee. Shaina also gave in written that she was satisfied by the action of Women grievances and redressal cell members and she is also ready to give Harish one chance.

- | | |
|--------------|-----------|
| 1. Rana | 6. Sunita |
| 2. Krishna | 7. Amit |
| 3. | 8. Sachin |
| 4. | |
| 5. Committee | |



DATE _____
PAGE 35

20 Feb. 2025

DATE _____
PAGE 33

A meeting of the Women Grievance and redressal cell was held today on 20th Feb, 2025 at 2:00 pm in the Staff Room.

Following members attended the meeting:

1. Prof. Rekha Sharma.
2. Dr. Suruchi Sharma. *Dr*
3. Dr. Kumari Sujata. *Comm*
4. Prof. Sureta

The meeting was held to discuss issues pertaining to sexual harassment. It was found that neither any female employee nor any student has lodged any complaint with the committee

- 1 Rsharma
- 2 *Dr*
- 3 *Comm*
- 4

Sen
afdu



12 march. 2025

DATE _____
PAGE _____ 34

A meeting of the Women Grievance
& Redressal Cell was held today on
12th March at 2:00 pm in the office of
the Principal.

It was observed that no complaint
regarding harassment has been received.

Following Members of the Committee were
present:

1. Prof. Rekha Sharma
2. Dr. Guruchi Sharma *RS Sharma*
3. Dr. Kugari Sujata
4. Prof. Suresh

Seen *[Signature]*



Maharana Pratap Govt. Degree College Amb District Una (H.P.)-177203



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DATE _____
PAGE _____ 35

25th April 2025

A meeting of the Women Grievance & Redressal Cell was held today on 25th April at 2:15 pm in the Staff Room.

It was discussed that no complaint is received by the committee. Committee has also randomly enquired it from female students and female employees working in the college.

Following Members of the Committee were present:

1. Prof. Rekha Sharma Rsharma
2. Dr. Suruchi Sharma S.S.
3. Dr. Kumari Sujata
4. Prof. Suresha

Sen /
S.S.



DATE _____
PAGE _____

7th May 2025

31

A meeting of the Women Grievance Cell was held on 7th May at 2:30pm in the staff Room. No complaint has been received verbally from any student and any female employee & no complaint regarding the same was found in the Complaint Box.

Following Members were present:

1. Prof. Rekha Sharma
2. Ds. Kumari Syata
3. Prof. Sureta

R. Sharma

sem
Date



30th June 2025

37

A meeting of the Women Grievance & Redressal Cell was held on 30th June, 2025 at 2:30 pm in the staff room and it was found that no complaint has been received by the cell. ~~by~~ Members were also been told to aware students about the working of Women Redressal Cell in the college as new students need to be aware of the same.

Following Members of the Committee attended the meeting:

1. Dr. Lekha Sharma Bsharma.
2. Dr. Suruchi Sharma D.S.
3. Dr. Kumari Sujata
4. Prof. Sureta.

San /
Shu



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District Una (H.P.)-177203



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Location: Installed outside the Botanical Garden

Maharana Pratap Govt Degree College, Amb

POSH, Women' Grievances Redressal/Gender Equity Cell

Prof. Darshan Kumar (Chairman)	7018432270
Prof. Rekha Sharma (Convener)	7618756201
Dr. Satpal Singh	9418072343
Dr. Suruchi Sharma	8894721200
Dr. Krishna Sharma	7018952318
Prof. Amit Kumar Sharma (IQAC)	7018351481
Prof. Sureta (R&R)	7018593386
Dr. Kumari Sujata (NSS)	8091746963
Lt Anil Verma (NCC)	7018844836
Prof. Rachna Sharma	8580441179



1091

Anti-Ragging Cell

Prof. Sukh Dev (Convener)	9418566077
Dr. Kumari Sujata (NSS)	8091746963
Prof. Sureta (R&R)	7018593386
Dr. Pawan Kumar Patial	7876975515
Dr. Rajneesh Kumar	9418388639
Dr. Rajesh Thakur (R&R)	8894402605
Lt Anil Verma (NCC)	7018844836

1800-180-5522



Anti-Drugs Campaign Cell (Prahari Club)

Dr. Nitin Kumar Sharma (Nodal Officer)	8628082365
Dr. Kumari Sujata	8091746963
Prof. Sureta	7018593386
Dr. Rajesh Thakur	8894402605
Prof. Pariksha	8894119644
Prof. Poonam Sharma	9816064459
Dr. Harjeet Singh	7018328412
Prof. Rekha Jaswal	7018081560



1933



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Location: Installed outside the Botanical Garden

Student Grievances Redressal Cell

Prof. Rekha Sharma	7018756201
Prof. Amit Kumar Sharma	7018351481
Dr. Krishna Sharma	7018952318
Prof. Jameet Kumar	8580984371
Prof. Pariksha	8894119644
Prof. Monika Jaswal	8219238416
Dr. Vijainder Singh	7018536643

SC/ST and Minority Cell

Prof. Sukh Dev	9418566077
Dr. Suruchi Sharma	8894721200
Dr. Nitin Sharma	8628082365
Dr. Vandana Kaundal	9816816531
Prof. Jameet Kumar	8580984371
Dr. Om Prakash	9039498914

OBC Cell

Prof. Ajay Kumar	9805194114
Prof. Anay Kumar	8628901913
Dr. Kumari Sujata	8091746963
Prof. Sureta	7018593386
Dr. Pawan Kumar Patial	7876975515



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District Una (H.P.)-177203



Phone and Fax: 01976-260032, E-mail: govtcollegeamb@gmail.com, Website: www.mpgcamb.com

Location: College Website

mpgcamb.com/women-grievance-and-redressal-cell/

01976-260032

Online Admission



महाराणा प्रताप राजकीय महाविद्यालय अम्ब (हि० प्र०)
उत्कृष्ट महाविद्यालय (हि० प्र० सरकार द्वारा)
Maharana Pratap Govt. Degree College Amb
UTKRISHT MAHAVIDYALAYA (BY HP GOVT.)



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POSH, Women's Grievances Redressal/Gender Equity Cell

Women's Grievances & Redressal Cell 2025-26:

1. **Chairman:** Sh. Darshan Kumar (Principal)
2. **Convener:** Smt. Rekha Sharma (Senior Most Female Faculty member)
3. **Senior Most Male Faculty Member:** Dr. K.K.Pandey
4. **Member 1:** Dr. Suruchi Sharma (Department of English)
5. **Member 2:** Mr. Amit Kumar Sharma (IQAC Coordinator)
6. **Member 3:** Dr. Krishna Sharma (Department of Chemistry)
7. **Member 4:** Ms. Sureta (Department of Physics)
8. **Member 5:** Ms. Rachna Sharma (Department of Music)
9. **Member 6:** Ms. Kumari Sujata (Female NSS Programme Officer)
10. **Member 7:** Sh. Anil Verma (NCC- Officer irrespective of the gender)

Contact Details

Convener: 7018756201

Member(s): 8894721200, 7018593386, 8580441179, 8091746963

PLEASE SUBMIT YOUR GRIEVANCES HERE

Student Name

Contact No

Email ID

Complaint:



Maharana Pratap Govt. Degree College Amb

District Una (H.P.)-177203



Phone and Fax: 01976-260032, E-mail: govtcollegeamb@gmail.com, Website: www.mpgcamb.com

Location: College Website



महाराणा प्रताप राजकीय महाविद्यालय अम्ब (हि० प्र०)
उत्कृष्ट महाविद्यालय (हि० प्र० सरकार द्वारा)
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Anti-Ragging Cell/Committee

You are here: Home / Anti-Ragging Cell/Committee

Anti-Ragging Cell



'Ragging' means the doing of any act which causes, or is likely to cause any physical, psychological or physiological harm of apprehension or shame or embarrassment to a student, and includes

- (a) Teasing or abusing or playing Practical joke on, or causing hurt to any student.
- (b) Asking any student to do any act, or perform anything, which he/she would not, in the ordinary course, be willing to do or perform.

Ragging is different from other crimes because the motive is solely to get perverse pleasure. Ragging is also different from other crimes as it is actively promoted by certain sections of society.



Maharana Pratap Govt. Degree College Amb District Una (H.P.)-177203



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Maharana Pratap Govt. Degree College Amb

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महाराणा प्रताप राजकीय महाविद्यालय अम्ब (हि० प्र०)
उत्कृष्ट महाविद्यालय (हि० प्र० सरकार द्वारा)
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[Click here to see the instructions for submitting the Anti-Ragging Undertaking](#)

NATIONAL RAGGING PREVENTION PROGRAMME

National Anti-Ragging Helpline

24X7 Toll Free

1800-180-5522

helpline@antiragging.in | www.antiragging.in

UGC Monitoring Agency

Centre for Youth(C4Y)

antiragging@c4yindia.org | www.c4yindia.org

Contact Details of the Anti-Ragging Committee and Squad

Anti-ragging Committee(ARC) | Anti-Ragging Squad (ARS)

M. P. Govt. Degree College Amb Dist. Unas H.P.

Anti-Ragging Cell/Committee

S.No.	Name Sh./Smt./Ms./Dr.	Mobile Number	Email ID
1	Sukh Dev	9418566077	sdevchauhan894@gmail.com
2	Kumari Sujata	8091746963	Kumarisujata2608@gmail.com
3	Sureta (NSS)	7018593386	suretadeepak@gmail.com
4	Pawan Patial	7876975515	paawankpatial@gmail.com
5	Rajneesh Kumar	9418388639	srajneesh1357@gmail.com
6	Rajesh Thakur (Rover and Ranger)	8894402605	rajeshthakuruna@gmail.com
7	Anil Verma (NCC)	7018844836	anilverma.iitb@gmail.com

Anti-Ragging Squad-I

1	Kumari Sujata	8091746963	Kumarisujata2608@gmail.com
2	Rajneesh Kumar	9418388639	srajneesh1357@gmail.com
3	Pawan Patial	7876975515	paawankpatial@gmail.com

Anti-Ragging Squad-II

1	Sureta (NSS)	7018593386	suretadeepak@gmail.com
2	Rajesh Thakur (Rover and Ranger)	8894402605	rajeshthakuruna@gmail.com
3	Anil Verma (NCC)	7018844836	anilverma.iitb@gmail.com

RAGGING IS A CRIMINAL OFFENCE AND THE CULPRITS WILL ATTRACT PUNITIVE

ACTION AS MENTIONED IN THE UGC REGULATIONS

www.antiragging.in/assets/pdf/annexure/Annexure-I.pdf

www.ugc.ac.in



Maharana Pratap Govt. Degree College Amb

District Una (H.P.)-177203



Phone and Fax: 01976-260032, E-mail: govtcollegeamb@gmail.com, Website: www.mpgcamb.com

[Click for e-Samadhan/Antirragging \(UGC\)](#)

[Click for Antirragging Portal UGC](#)

Anti-Ragging Complaint Form

Name*:

Email Address*:

Mobile Number*:

Brief Description about Grievance*:



महाराणा प्रताप राजकीय महाविद्यालय अम्ब (हि० प्र०)
उत्कृष्ट महाविद्यालय (हि० प्र० सरकार द्वारा)
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<https://www.govtcollegeamb/Grievance.html>

STUDENT GRIEVANCES REDRESSAL Complaint Form

Name *:

Email Address *:

Mobile Number *:

Brief Description about Grievance *:

Convener IQAC



Principal
M. P. Govt. College, Amb
Distt. Una (H.P.)