

**Maharana Pratap Govt. Degree College Amb-177203**  
**District Una HP**



**Co-Educational Institution**

**Affiliated to Himachal Pradesh University Shimla – 5**

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**Self-Assessment Report**  
**SAR 2024-25**

**Criterion 4: Institutional Management**

**Sub Criterion 4.1.2 Institutional Development Plan (IDP)**



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### Five-Year Development Plan 2024-29

**Title:** Five-Year Development Plan for Institutional Enhancement

**Duration:** 2024-2029

**Aim:** To achieve academic excellence and institutional growth by enhancing infrastructure, technology, student progression, and cultural identity, aligned with the mission and vision of the college.

#### Objectives:

1. Enhance ICT (Information and Communication Technology) facilities.
2. Develop e-resource platforms and increase digital content.
3. Establish an Innovation Lab.
4. Improve internet connectivity.
5. Strengthen the placement cell and student progression initiatives.
6. Strengthen the Alumni Association.
7. Introduce new certification and skill enhancement courses.
8. Beautify the campus with cultural and heritage art.
9. Ensure proper functioning of the Commerce Block.
10. Improve library facilities and digitization.

#### Detailed Plan:

##### 1. Enhance ICT Facilities

- **Objective:** Upgrade and modernize the college's IT infrastructure for better teaching and learning experiences.
- **Initiatives:**
  - Equip all classrooms with projectors, smart boards, and audio-visual facilities.
  - Establish additional computer labs with advanced software and hardware for academic and administrative purposes.
  - Expand the Virtual Classroom setup to allow for hybrid learning and webinars.
  - Ensure all departments have access to ICT resources for research and administrative purposes.
- **Timeline:** Years 1-2.

##### 2. Create E-Resources



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- **Objective:** Develop and maintain an in-house digital repository of learning materials and online resources for students.
- **Initiatives:**
  - Create a platform for hosting video lectures, e-books, research papers, and course materials accessible by all students.
  - Train faculty on content creation for e-resources.
  - Collaborate with digital content providers for licensed academic resources.
- **Timeline:** Years 2-3.

### 3. Establish an Innovation Lab

- **Objective:** Foster a culture of innovation and entrepreneurship by providing students with resources and guidance for projects.
- **Initiatives:**
  - Set up a space with tools and resources for innovation in fields like science, technology, and commerce.
  - Collaborate with industries and startups for mentorship programs and internships.
  - Organize innovation competitions and hackathons to encourage creative thinking.
- **Timeline:** Years 2-3.

### 4. Improve Internet Connectivity

- **Objective:** Enhance the speed, reliability, and availability of the internet across campus.
- **Initiatives:**
  - Upgrade the current internet bandwidth to cater to the increasing needs of students and faculty.
  - Install Wi-Fi access points across the campus, ensuring uninterrupted connectivity in classrooms, labs, and common areas.
  - Implement regular monitoring and maintenance for network infrastructure.
- **Timeline:** Year 1.

### 5. Strengthen Placement and Student Progression

- **Objective:** Provide better career opportunities and support for student growth and progression.
- **Initiatives:**
  - Expand the Placement Cell with dedicated staff and a larger network of recruiters.
  - Organize job fairs, campus recruitment drives, and career counseling workshops.
  - Track alumni success and create industry connections for placements.
  - Establish internship programs and skill development workshops with industry partners.
- **Timeline:** Throughout five years.

### 6. Strengthen Alumni Association

- **Objective:** Engage alumni in college development and student mentoring activities.



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- **Initiatives:**

- Create a robust alumni database and set up regular alumni meetings.
- Launch an Alumni Portal for networking, sharing experiences, and mentoring current students.
- Organize alumni fundraising events to support college initiatives.

- **Timeline:** Year 1-2.

## 7. Start Certification and Skill Enhancement Courses

- **Objective:** Equip students with industry-relevant skills through certification programs.

- **Initiatives:**

- Partner with external organizations to offer certification courses in IT, soft skills, finance, digital marketing, and more.
- Introduce skill-enhancement courses like foreign languages, public speaking, and business analytics.
- Encourage faculty to introduce courses tailored to emerging market demands.

- **Timeline:** Year 1-2.

## 8. Beautify the College with Cultural and Heritage Art

- **Objective:** Enhance the aesthetic appeal of the campus by integrating cultural and heritage elements.

- **Initiatives:**

- Commission local artists to create murals, paintings, and sculptures that reflect regional culture and history.
- Plant indigenous trees, create themed gardens, and maintain lawns to promote a green and serene campus environment.
- Organize events that celebrate local heritage and arts, involving students and faculty.

- **Timeline:** Years 3-5.

## 9. Proper Functioning of the Commerce Block

- **Objective:** Ensure efficient operation and use of the newly built Commerce Block.

- **Initiatives:**

- Allocate dedicated administrative and academic staff to manage and maintain the Commerce Block.
- Organize commerce-related events, guest lectures, and seminars.
- Provide commerce students with the latest academic resources, labs, and workspaces.

- **Timeline:** Year 1.

## 10. Improve Library Facilities and Digitization

- **Objective:** Enhance the library as a learning resource hub, including the digitization of materials.



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- **Initiatives:**

- Digitize library resources like books, journals, and manuscripts to make them accessible online.
- Modernize the library's infrastructure with digital catalog systems and comfortable reading spaces.
- Purchase new books and subscriptions to online databases, enhancing research capabilities.

- **Timeline:** Years 2-4.

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## Funding:

- Funds will be sought from state and central government grants, alumni contributions, and partnerships with industries.

By successfully implementing this development plan, Maharana Pratap Government Degree College Amb aims to enhance academic performance, infrastructure, and institutional growth, making the institution a hub for quality education and innovation.

  
Convener IQAC

  
Principal  
M. P. Govt. College, Amb  
Distt. Una (H.P.)

